

Haynes Bridge Middle School SGC

December 4, 2019 4:30 PM

- Meeting called to order at 4:36 by Lisa Hubbert, Nancy Kasik seconded
- Agenda approved by Becky Williams, Nancy Kasik seconded
- October meeting minutes approved by Nancy Kasik, Aysha Perry seconded
 - Members present: Lauren Malekebu, Becky Williams, Carol Stuhltrager, Nancy Kasik, Yamileth Aubain, Lisa Hubbert, Aysha Perry, Reham Beshr. Aysha will join the budget committee.
 - Guests present: Erin King, Tim Corrigan
- Parent Engagement Initiative:
 - Lisa summarized the results from the council's comments on top 5 concerns from the parent survey that was sent out. The top five selected by the SGC were Discipline, Staff Morale/Enthusiasm, Parent Teacher Conferences, Support for Struggling Students, and Promoting Extracurricular Activities. Next steps are to determine who should own each concern whether it is leadership, SGC or PTA and to drill down into the specific comments regarding each concern to ensure we are addressing the actual concern.
 - Lauren will take the following concerns back to her Leadership team to identify what can be done: Discipline, Staff Morale/Enthusiasm, Parent Teacher Conferences, Support for Struggling Students, Promoting Extracurricular Activities
 - There was a lot of discussion in regards to Parent Teacher Conferences and where it should fall, what this should look like, when it should happen, student participation, etc. We discussed sending something home with the student, but our goal is to get the parents into the school and to be engaged. In the past, conferences were held with the team time teacher, but suggestions were made to have it with the first period teacher because they know the child better and to get a write up from each teacher for that child. Lauren passed out a new tool called Assignments for Success that they are using to help struggling students. We discussed revising this and using something similar to facilitate a conference. Leadership and SGC will partner together to handle this initiative. There are four days in March when the students will not be at the school and this would be a good time to identify or target students that are on the path for summer school. The parent survey results are located in Teams/Files/Community Rating Survey.
- Strategic Plan and Monitoring Tool
 - Lauren and Lisa to update monitoring tool for next meeting in Microsoft Teams
- Principal's Update
 - There will be a safety meeting tomorrow for parents to attend at 8:00 am.
 - The staff will be having a holiday party at Babinellis on Friday. There will also be a Potluck the last week of school to improve camaraderie and morale.
 - There is an ESOL Strategy meeting this week.
 - Staff updates were given. We are still looking for a math teacher. Interviews are scheduled and hopefully will have someone by January.
- Action Items:
 - Lauren to provide feedback on Leadership meeting regarding Discipline, since this was our number one concern as a SGC.
 - Lauren and Lisa to update monitoring tool for next meeting.
 - All members to review parent survey responses in particular to those that the SGC will try to address
 - Outreach/Community Committee will need to meet in January to start the candidate declaration process
- Open Items for Next Meeting:
 - Discussion on specific action items to address parent concerns

- Review of Strategic Monitoring Tool and Plan
 - Discussion on Parent/Teacher Conferences
- Future Meetings: January 15, February 19 (Public Comment Meeting), March 25
 - Nancy Kasik motioned to adjourn at 5:40, Becky Williams seconded